



WX Scholars Program Application
2025 - 2026

WX SCHOLARS PROGRAM



OFFICERS

PRESIDENT

LAUREN CAHILL
Grubb Properties

VICE PRESIDENT

MIMI RAYGORODETSKY
Langan

SECRETARY

PAMELA WEST
Nuveen

TREASURER

SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE

J.P. Morgan Asset Management

ADRIENNE HEPLER

Envio Projects LLC

LAUREN HOLDEN

AEW Capital Management, L.P.

KATHERINE KELMAN

LMXD

CAROLINE MAHL

Wells Fargo

JENNIFER NOVACK

September Search Partners

WX, New York Women Executives in Real Estate, is an invitation-only association of more than 250 senior level women representing all aspects of the commercial real estate industry, from owners, developers and private equity professionals to lawyers, architects, bankers, brokers and engineers.

The goal of the WX Scholars Program is to encourage and support bright, talented, and diverse young women pursuing challenging careers in real estate and related professions in the New York metropolitan area. Since the program was launched in 2004, scholarships have been awarded to 477 women at 32 schools totaling approximately \$2.4 million. Both non-monetary (Mentoring Program), and monetary (Mentoring Program and Financial Assistance) awards are granted to women who WX believes would benefit from an association with WX.

This highly sought after program offers exceptional and unique benefits for accepted participants that are not available through any other professional associations:

- 2-year rotational WX Mentoring Program, which matches recipients with two (2) WX mentors.
- No-cost admission for up to two years to many WX-hosted events such as monthly breakfasts, and the annual Gala (valued at \$2,000+),
- Continuous activities to develop productive relationships and offer networking opportunities to support our Scholars and Mentees as they enter the workforce.
- Financial assistance ranging from \$1,000-\$25,000 to Applicants in need of financial assistance may receive a monetary scholarship to help offset their current tuition costs.

Required Qualifications & Admissions:

Admission to the Scholars Program is awarded on an annual basis to students studying real estate and related subjects, such as architecture, law, and engineering among others, at the graduate or undergraduate levels. Applicants must be in their final year of required coursework for the degree and/or major and enrolled in the school during the 2025/26 academic year in order to be considered. Admission criteria is based on: i) academic merit; ii) a demonstrated interest in real estate through courses, clubs, internships, and work experience; iii) working in the New York metropolitan area upon graduation; and iv) active participation and engagement in the Mentoring Program.

The Scholars Program seeks to attract a diverse pool of candidates from university real estate programs.

Applications will be accepted between November 15, 2025 and January 23, 2026. Scholars Program Committee members will interview finalists in February 2026, either in person or via Zoom, as appropriate, and determinations for admission to the Program will be announced in April 2026. Scholarships will be distributed to selected candidates no later than the end of May 2026.

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309



WX SCHOLARS PROGRAM

The WX Scholars Program helps pave the way for the next generation of women in the commercial real estate industry. Scholars benefit from a forum for visibility, exposure, and exchange with leading female executives in New York's dynamic real estate industry. The Mentoring Program is especially pivotal to the Scholars' experience.

Scholars are expected/required to attend a minimum of five (5) developmental programs designed specifically for them as part of the Mentoring Program (attendance will be tracked and recorded), and are also invited to participate in a number of WX events hosted by WX members including:

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

- **Mentoring Program** – WX is now in its 14th year of the Mentoring Program, which is designed to match up recipients with WX mentors and provide them with specific programs, productive relationships, and networking opportunities as they progress in their careers. The Mentoring Program provides four structured events designed for Scholars and Mentors between September and May, including the Kick-Off Event, Speaker Event, the popular Career Night, and the Final Networking Event, along with workshops throughout the year. Through these programs, as well as both formal and informal mentoring events, WX aims to provide young women an opportunity to leverage the knowledge and experience of WX members as they begin their real estate careers. All WX Scholars are enrolled in the Mentoring Program for two (2) years and will be paired with a different Mentor each year. As such, accepted Applicants must be able to commit to the program for entirety of two years.

- **Monthly Breakfasts** – WX holds monthly breakfast meetings for members and invited guests, which showcase distinguished speakers or panels discussing topics in real estate or related fields. Scholars are invited to attend these meetings without charge for the two years they participate in the Scholars Program. After that, they may attend at a reduced rate for the next two years, after which full rates apply.

- **Additional Events** – WX hosts events that provide a unique opportunity for students and junior professionals interested in real estate to converse with the leading women executives in New York's dynamic real estate industry. Scholars are invited to attend these events as free guests for up to two years after being selected.

- **Annual Woman of the Year Gala** – An allotted number of seats are reserved for WX Scholars to attend the WX Annual Gala, which provides an opportunity to meet and network with a broader section of the commercial real estate population in New York City. Scholars are eligible for this benefit for up to five years after being selected. Tickets for the first two years are complimentary and at a discounted rate for three years afterwards.

- **Financial Assistance** – Applicants can apply for financial assistance to offset tuition costs. Financial assistance amount will be determined by need and WX Board of Directors. In previous years, individual recipients have been awarded scholarship funds ranging from \$1000 to \$25,000. The scholarship funds are paid directly to the Bursar's office of the student's school by no later than May, 2026.

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309

**Application Materials
WX SCHOLARS PROGRAM
2025/2026 Academic Year**

General Information for Applicants



Eligibility:

WX awards the Scholars designation and financial scholarships, (as needed), on an annual basis to promising women students studying real estate at the undergraduate and graduate levels. Students must be in their final year of studies during the 2025/2026 academic year, having a **graduation date that falls between May 2026 to February 2027**. The criteria we use in determining admission to the Scholars Program are as follows:

- i) **academic merit;**
- ii) **a demonstrated interest in real estate through courses, clubs, internships and work experience;**
- iii) **working in the New York metropolitan area upon graduation; and**
- iv) **active participation in the Mentoring Program.**

Financial Assistance is awarded based on demonstrated need (and institutional debt), after consideration of the above criteria.

Candidates who meet the above criteria and have applied previously, but have not been selected, may reapply. Previous recipients may not apply.

Consistent with WX's mission of promoting the advancement of women in the New York City real estate industry, the Scholars Program is limited to U.S. citizens and permanent residents. WX may also consult with the applicants' schools to confirm students correct graduation status and enrollment.

Financial Scholarship Application: Applicants may apply for a financial scholarship by completing the Personal Financial Statement and submitting it along with other application materials. Scholarship awards will be based on demonstrated financial need (and having institutional debt) and WX Board of Directors. In the past, applicants have received up to \$25,000 per recipient.

Financial awards are paid directly to the school (i.e., Bursar's office), not to the student herself. The student is responsible for determining how a financial award might impact her financial aid package.

Application Materials: A description of all required application materials is attached.

Deadline for Submitting: Applications will be accepted between November 15, 2025 and January 23, 2026.

Late and incomplete applications will not be accepted or considered.

Application Submission: The deadline for submitting applications is Midnight (EST) on January 23, 2026. Applications must be submitted to [THIS LINK](#) in one (1) PDF with all required parts. ***Late and incomplete applications will not be accepted or considered.***

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309



Selection Process: The WX Scholars Program Committee will review all complete application materials and interview candidates, either in person or by Zoom, as appropriate in February 2026. Scholars will be notified of their selection, as well as any financial assistance, in April 2026. **During the application review process (February 2026 through April 2026), if an applicant accepts employment outside of the New York metro area, she MUST inform the WX Program Coordinator immediately.**

Questions? Please contact WX Scholars Program Coordinator:

Jeanie Freeby
WX, Inc.
380 Lexington Avenue-FL 51
New York, NY 10168
info@wxnyre.com
Tel: 212-414-9309

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309

WX SCHOLARS PROGRAM
2025/2026 Academic Year
Description of Application Materials



OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

Applications must include the following:

1. **Cover Page.** Please complete the cover page below.
2. **Essay.** An essay, not to exceed one typewritten page. The student will identify her degree program, and discuss her career expectations and how past and present work experience and education have contributed to her planned career path. The essay should include a statement explaining why the student feels that the Scholarship should be awarded to her. Since the Mentoring Program is a key component, applicants should identify what they are looking for in a mentor and how having one will benefit them.
3. **Resume.** A current resume. Graduation date should be clearly stated on the resume.
4. **Financial Statement.** The student can apply for Financial Assistance. If applying for Financial Assistance, she must state so in her essay and include a completed and certified Personal Financial Statement (see attachment). If the student is not applying for Financial Assistance, a Personal Financial Statement should not be included. Financial awards are made only to school, banks, or institutions. Personal loans **do not qualify** for assistance.
5. **Description of the Major and/or Degree Program.** The application should include a description of the requirements of the degree including required and elective course offerings.
6. **Transcripts.** Grade point average for coursework in the current program as well as previous undergraduate and graduate work (as applicable). Please include copies of graduate (as applicable) and undergraduate transcripts.
7. **Faculty Recommendation.** A letter of recommendation from a member of the faculty of the applicant's program.
8. **Second Recommendation.** A second letter of recommendation from either an employer or a second faculty member.
9. **Interview.** A personal interview with WX members will be required.

Applicants must be United States citizens or permanent residents (i.e., Green Card holder).

WX will accept applications between November 15, 2025 and January 23, 2026. **The deadline for submissions of applications is Midnight (EST) on January 23, 2026. Late and incomplete applications will not be accepted or considered.** Applicants will be notified of scholarship decisions in April 2026.

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309



OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309

COVER PAGE

Name: _____

Address: _____

Email address: _____

Phone # (cell) _____

Phone # (work) _____

School: _____

Degree Program: _____

Graduation Date: _____

I am applying for Mentorship Program: _____; OR

I am applying for Mentorship Program + Financial Assistance: _____

Race/Ethnicity (Optional):

Check one or more of the following groups in which you consider yourself to be a member:

- ☐ Asian
☐ American Indian/Alaska Native
☐ Black/African American
☐ Hispanic or Latino/a/x
☐ Native Hawaiian/Pacific Islander
☐ White
☐ Other: _____
☐ Prefer Not to Disclose

Please answer YES or NO to those items that are included in your application:

_____ Essay

_____ Resume

_____ Financial Statement

_____ Description of the Major and/or Degree Program

_____ Transcripts. Please provide names of schools and overall GPA (undergraduate and graduate if applicable):

Undergraduate school name, major and GPA

Graduate school name, program and GPA

Faculty Recommendation. Please provide name of the faculty member:



Second Recommendation. Please provide the name of the employer or a second faculty member.

_____ I am applying for Financial Assistance. I have included a Personal Financial Statement.

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

Sincerely,

Name of Applicant

Date

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309



PERSONAL FINANCIAL STATEMENT

(This form may be omitted if not applying for a Financial Assistance)

Name: _____ Phone # (cell) _____

Address: _____ Phone # (work) _____

Email address: _____

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

SECRETARY
PAMELA WEST
Nuveen

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

ASSETS

Note: List all assets at current value

1. Cash and Bank Accounts
\$ _____
2. Stocks, Bonds and other Marketable Securities
\$ _____
3. Investments in Real Estate, e.g., home, residence, business use, investment use
\$ _____
4. Other Assets
\$ _____

TOTAL ASSETS \$ _____

LIABILITIES

1. Credit Card Debt & Current Obligations
\$ _____

LIST OUTSTANDING DEBTS AND INSTITUTIONS:

2. Educational Loan Debt from a Financial Institution (include debt that family has taken out for tuition on your behalf from a Financial Institution)
\$ _____

LIST OUTSTANDING DEBTS AND INSTITUTIONS:

3. Family/Friend/Personal Loans for Education from Non-Financial Institution. (Please explain below.)
\$ _____

LIST OUTSTANDING DEBTS AND INSTITUTION OR PERSONS:

4. Other Debt, e.g., Auto Loan, Mortgage Payable, Taxes
\$ _____

LIST OUTSTANDING DEBTS AND INSTITUTIONS:

5. Additional Expenses anticipated to complete current degree.
\$ _____

LIST OUTSTANDING ANTICIPATED EXPENSES

TOTAL LIABILITIES \$ _____

NET WORTH \$ _____
(= Total Assets minus Total Liabilities)

How have you financed your undergraduate and/or graduate school education?

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309



On your/your parent(s)/guardian(s)' 2025 income tax return, are you listed as a dependent?

Circle one: Yes No

If you are currently employed, either on a full-time or part-time basis, please complete the below:

Employer: _____

OFFICERS

PRESIDENT
LAUREN CAHILL
Grubb Properties

Are you eligible to receive reimbursement from your employer for tuition owed and paid to your school?

Circle one: Yes No

VICE PRESIDENT
MIMI RAYGORODETSKY
Langan

If yes, dollar amount of tuition eligible for reimbursement: _____

SECRETARY
PAMELA WEST
Nuveen

I, _____ (name of applicant)
certify that this Financial Statement is true and correct.

TREASURER
SONYA ROCVIL
Bedrock Real Estate Investors

Certified by _____ Date _____
(Applicant Signature)

WX will use reasonable commercial efforts to maintain the confidentiality of the financial information submitted in this Financial Statement

DIRECTORS

LOLA BELLINI

ANN COLE
J.P. Morgan Asset Management

ADRIENNE HEPLER
Envioe Projects LLC

LAUREN HOLDEN
AEW Capital Management, L.P.

KATHERINE KELMAN
LMXD

CAROLINE MAHL
Wells Fargo

JENNIFER NOVACK
September Search Partners

WX INC.

380 Lexington Avenue
Suite 5105
New York, NY 10168

info@wxnyre.com
(212) 414-9309

